

Ordinance 2023-11

**AN ORDINANCE ESTABLISHING SALARIES AND COMPENSATION  
FOR EMPLOYEES AND ELECTED OFFICERS**

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the Town Clerk-Treasurer, Town Marshal and other Town Officers' and Employees.

WHEREAS, the Town Council wishes to establish that salaries shall be effective January 1, 2024.

THEREFORE, be it ordained by the Town Council that the following salary schedule shall be in full force and effective January 1, 2024.

Effective January 1, 2024 the Town of Westport will continue a bi-weekly payroll period. The ordinance reflects bi-weekly payroll amounts.

**Elected Officers:**

<u>Title:</u>	<u>Rate Per.</u>	<u>Salary</u>	<u>Paid Out Of:</u>
Town Council	Monthly	\$315.79	1/3 ea. Gen, Water & Sewer
Council President	Monthly	\$360.55	1/3 ea. Gen, Water & Sewer
Clerk-Treasurer	Bi-weekly	\$1,941.68	1/3 ea. Gen, Water & Sewer

**Appointed Officers:**

Town Marshal	Bi-weekly	\$1,500 to \$3,000	General
Deputy Marshal	Bi-weekly	\$1,400 to \$2,000	General
Deputy Clerk Treasurer (2)	Hourly	\$18-\$24	½ General, ½ Water/Sewer
Deputy Clerk	Annually	\$1100	General

**Other Town Employees:**

Superintendent of Public Works	Hourly	\$24-\$30	MVH, General, Water/Sewer
Utility Worker (1)	Hourly	\$17-\$31	Water & Sewer
Utility Worker (2)	Hourly	\$17-\$25	Water & Sewer (50%)
Utility Worker (2)	Hourly	\$17-\$20	MVH 50%, Water/Sewer 50%
Utility Clerk (2)	Hourly	\$12-\$17	Water 50%, Sewer 50%
<u>Part Time</u>			
Cemetery/Street (3)	Hourly	\$10.50 -\$16	MVH 25%, Water/Sewer 50%
Cleaning Person	Hourly	\$14-\$19	Gen 50%, Water/Sewer 50%
Westport Transfer	Hourly	\$15 - \$17	General
Community Bldg. Manager	Monthly	\$600	General

Open-Close Graves:

After hrs./weekends		\$60	Cemetery
Cemetery Overseer	Bi-Annual	\$500	Cemetery

- (1) Fund change may vary based on duties performed.
- (2) Hours shall not exceed 40 per week unless prior authorization is acquired.
- (3) Hours shall not exceed 32 per week unless prior authorization is acquired.

Overtime: Overtime (1.5 – Time and a half) will be given to eligible employees who have exceeded 40 working hours in a week. Holidays, sick and vacation days are considered hours worked. Overtime worked on Saturday will always be considered 1.5 per hour regardless of other hours worked. Overtime on Sunday and Holidays will always be considered 2 per hour regardless of other hours worked.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers, and employees.

ADOPTED AND PASSED by the Town Council of the Town of Westport, Indiana, this 11th day of December, 2023.

Ayes

Nays

Harry Pratt

[Signature]

Joseph B. [Signature]

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Presented to me by the Town Council of Westport, Indiana on this 11th day of December, 2023.

Gloria Alumbaugh

Gloria Alumbaugh  
Clerk-Treasurer