

Ordinance 2020-14

**AN ORDINANCE ESTABLISHING SALARIES AND COMPENSATION  
FOR EMPLOYEES AND ELECTED OFFICERS**

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the Town Clerk-Treasurer, Town Marshal and other Town Officers' and Employees.

WHEREAS, the Town Council wishes to establish that salaries shall be effective January 1, 2021.

THEREFORE, be it ordained by the Town Council that the following salary schedule shall be in full force and effective January 1, 2021.

Effective January 1, 2021 the Town of Westport will continue a bi-weekly payroll period. The ordinance reflects bi-weekly payroll amounts.

**Elected Officers:**

<u>Title:</u>	<u>Rate Per.</u>	<u>Salary</u>	<u>Paid Out Of:</u>
Town Council	Monthly	\$280.81	1/3 ea. Gen, Water & Sewer
Council President	Monthly	\$320.62	1/3 ea. Gen, Water & Sewer
Clerk-Treasurer	Bi-weekly	\$1,726.65	1/3 ea. Gen, Water & Sewer

**Appointed Officers:**

Town Marshal	Bi-weekly	\$1,500 to \$3,000	General
Deputy Marshal	Bi-weekly	\$1,400 to \$1,700	General
Deputy Clerk Treasurer (2)	Hourly	\$17-\$21	Water & Sewer
Deputy Clerk Dispatcher	Annually	\$500	General
Dispatcher	Annually	\$600	General

**Other Town Employees:**

Superintendent of Public Works	Hourly	\$24-\$27	MVH, General, Water/Sewer
Utility Worker (1)	Hourly	\$22-\$27	Water & Sewer
Utility Worker (2)	Hourly	\$19-\$22	Water & Sewer (50%)
Utility Worker (3)	Hourly	\$17-\$20	MVH 50%, Water/Sewer 50%

Part Time

Utility Office/Street Cleaning Person	Hourly	\$10.50 -\$15	MVH 25%, Water/Sewer 50%
	Hourly	\$14-\$16.50	Gen 50%, Water/Sewer 50%

Open-Close Graves:

After hrs./weekends		\$60	Cemetery
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Cemetery Overseer

Bi-Annual

\$500


Cemetery

- (1) Fund change may vary based on duties performed.
- (2) Hours shall not exceed 40 per week unless prior authorization is acquired.
- (3) Hours shall not exceed 32 per week unless prior authorization is acquired.


Overtime: Overtime (1.5 – Time and a half) will be given to eligible employees who have exceeded 40 working hours in a week. Holidays, sick and vacation days are considered hours worked. Overtime worked on Saturday will always be considered 1.5 per hour regardless of other hours worked. Overtime on Sunday and Holidays will always be considered 2 per hour regardless of other hours worked.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers and employees.


Approved and signed this date, December 14<sup>th</sup>, 2020.

  
Harry Pray III, President

  
John Organist, Councilman

  
Joyce Brindley, Councilwoman

Attested by:

  
Gloria Alumbaugh, Clerk Treasurer