

ORDINANCE 2020-2

**AN ORDINANCE TO AMMEND ORDINANCE 2019-7 SALARIES AND COMPENSATION
FOR EMPLOYEES AND ELECTED OFFICERS**

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the Town Clerk-Treasurer, Town Marshal and other Town Officers' and Employees.

WHEREAS, the Town Council wishes to establish the salaries shall be effective January 1, 2020.

Therefore, be it ordained by the Town Council that the following salary schedule shall be in full force and effective January 1, 2020.

Effective January 1, 2020 the Town of Westport will convert payroll to a bi-weekly payroll period. The ordinance reflects bi-weekly payroll amounts.

<u>Title:</u>	<u>Rate Per.</u>	<u>Salary</u>	<u>Paid Out Of:</u>
Elected Officers:			
Town Council	Monthly	\$272.63	1/3 ea Gen, Water & Sewer
Council President	Monthly	\$311.28	1/3 ea Gen, Water & Sewer
Clerk-Treasurer	Bi-weekly	\$1676.36	1/3 ea Gen, Water & Sewer
Appointed Officers:			
Town Marshal	Bi-weekly	\$1,500 to \$2,000	General
Deputy Marshal	Bi-weekly	\$1,400 to \$1700	General
		Rate of Pay	
Deputy Clerk Treasurer (2)	Hourly	\$17-\$21	Water & Sewer
Deputy Clerk Dispatcher	Annually	\$500	General
Dispatcher	Annually	\$600	General
Other Town Employees:			
Superintendent of			
Public Works	Hourly	\$24-\$29	MVH , Gen, Water/Sewer
Utility Worker (1)	Hourly	\$22-\$27	Water & Sewer (50%)
Utility Worker (2)	Hourly	\$19-\$22	Water & Sewer (50%)
Utility Worker (3)	Hourly	\$17-\$20	MVH (50%), Water/Sewer (50%)

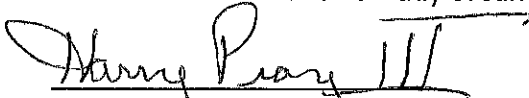
<u>Title:</u>	<u>Rate Per:</u>	<u>Rate of Pay:</u>	<u>Paid Out Of:</u>
Part Time Utility			
Office & Street (3)	Hourly	\$13-\$15	MVH (25%) Gen (25%), Water/Sewer (50%)
Cleaning Person	Hourly	\$14-\$16	Gen (50%), Water/Sewer (50%)
Open-Close Graves:			
After hrs/wk ends		\$60	Cemetery
Cemetery Overseer	Bi-Annually	\$500	Cemetery

- (1) Fund change may vary based on duties performed.
- (2) Hours shall not exceed 40 per week unless prior authorization is acquired.
- (3) Hours shall not exceed 32 per week unless prior authorization is acquired.

Overtime: Overtime (1.5 – Time and a half) will be given to eligible employees who have exceeded 40 working hours in a week. Holidays, sick and vacation days are considered hours worked. Overtime worked on Saturday will always be considered 1.5 per hour regardless of other hours worked. Overtime on Sunday and Holidays will always be considered 2 per hour regardless of other hours worked.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers and employees.


ADOPTED this 13th day of January 2020.


 Harry Pray III, Council President

 John Organist, Council Vice President


 Joyce Brindley, Councilwoman

Attested by:


 Gloria Alumbaugh, Clerk Treasurer