

Ordinance 2018-4

AN ORDINANCE ESTABLISHING SALARIES AND COMPENSATION  
FOR EMPLOYEES AND ELECTED OFFICERS

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the Town Clerk-Treasurer, the Town Marshal and other Town Officers and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective July 13, 2018. With this ordinance the Town Council accepted the retirement of Darol Herbert, Town Coordinator and the hiring of Damon Land as a full-time employee to fill the position of Town Coordinator Assistant.

Therefore, be it ordained by the Town Council and the Town Utility Service Board that the following salary schedule shall be in full force and effect July 13, 2018.

Effective January 1, 2018 the Town of Westport will convert payroll to a bi-weekly payroll period. The ordinance reflects bi-weekly payroll amounts.

Elected Officers:	Rate Per:	Annual (1)	General	Water	Wastewater	Total:
Town Council	Monthly	3083.82	256.99			256.99
Council President	Monthly	3520.99	293.42			293.42
Clerk- Treasurer	Bi-Weekly	41082.66	526.70	526.70		1580.10

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

Initials of Town Council:

APPOINTED OFFICERS:		Rate Per.	Annual (1)	General	Total
Titles:					
Town Marshal	bi-weekly	45,223.62	1,739.37	1,739.37	
Deputy Marshal	bi-weekly	39,805.74	1,530.99	1,530.99	
Dep. Clerk Treasurer	Bi-weekly (18.52hr...)	30,817.28	Water	General (113/ 116)	1,185.28
Dep. Clerk Dispatcher	annually	500.00	50%	500.00	500.00
Dispatcher	annually	600.00	600.00	600.00	600.00

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

**OTHER TOWN EMPLOYEES**

Title	Rate per.	Hourly	O.T	DBL/OT	Annual (3)	MVH	General	Water	Sewer	Total
Water & Sewer Superintendent (2)	bi-weekly	24.50	36.75	49.00	50,967.70	(1)		50%(1)	50%(1)	1,960.00
Water & Sewer Assistant (2)	bi-weekly	19.79	29.68	39.56	41,155.51	(1)		50%(1)	50%(1)	1583.20
Town Coordinator Assistant (2)	bi-weekly	18.50	27.75	37.00	38,480.00	50%		25%(1)	25%(1)	1,480.00
Town Coordinator Assistant (2)	bi-weekly	19.27	28.90	38.53	40,084.31	50%		25%(1)	25%(1)	1,541.60
Part Time - Utility & Street Departments (4)	Bi-weekly	13.39								
Cleaning person	bi-weekly	14.80			1539.32		50% (118)	25%(1)	25%(1)	59.20
Office part-time	bi-weekly	10.50						50%(1)	50%(1)	
Open-close graves After hrs/wk ends					Cemetery					Total
Cemetery Overseer	bi-annual				60.00					60.00
					500.00					1,000.00

Initials of Town Council


(1) Fund charge may vary based on duties performed.

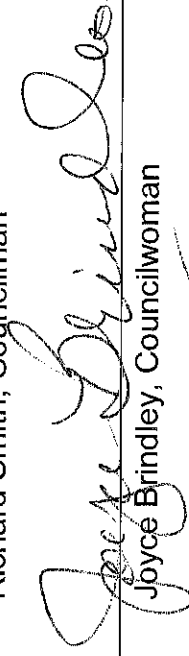
- (2) Hours shall not exceed 40 per week unless prior authorization is acquired.
- (3) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more
- (4) Hours shall not exceed 32 per week unless prior authorization is acquired.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers, and employees.

Approved and signed this date – August 13, 2018

  
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Bryan Gatewood, President

  
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Richard Smith, Councilman

  
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Joyce Brindley, Councilwoman

  
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Ronda Bartlett, Clerk Treasurer

Attested by: