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Ordinance 2016

AN ORDINANCE ESTABLISHING SALARIES AND COMPENSATION
FOR EMPLOYEES AND ELECTED OFFICERS

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the town clerk-treasurer, the town marshal and other town officers and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective January 1, 2016.

Therefore, be it ordained by the Town Council and the Town Utility Service Board that the following salary schedule shall be in full force and effect January 1, 2016.

Effective January 1, 2016 the Town of Westport will convert payroll to a bi-weekly payroll period. The ordinance reflects bi-weekly payroll amounts.

| Elected Officers: | Rate Per: | Annual (1) | General | Water | Wastewater | Total: |
|-------------------|-----------|------------|---------|--------|------------|---------|
| Town Council | Monthly | 6487.00 | 249.50 | | | 249.50 |
| Council President | Monthly | 7406.62 | 284.87 | | | 284.87 |
| Clerk- Treasurer | Bi-Weekly | 39886.08 | 511.36 | 511.36 | 511.36 | 1534.08 |

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

Initials of Town Council:

| APPOINTED OFFICERS: | | | | | | |
|-----------------------|----------------------|------------|--------|----------|----------|--------------------|
| Titles: | Rate Per. | Annual (1) | MVH | General | Total | |
| Town Marshal | bi-weekly | 43,045.34 | 136.70 | 1,518.89 | 1,655.29 | |
| Deputy Marshal | bi-weekly (18.22hr.) | 37,897.60 | | 1,457.60 | 1,457.60 | |
| | | | | | | |
| | | | | | | |
| Dep. Clerk Treasurer | bi-weekly (16.83hr.) | 28,005.12 | 538.56 | 538.56 | 1,077.12 | General (113/ 116) |
| Dep. Clerk Dispatcher | annually | 500.00 | | | 500.00 | |
| Dispatcher | annually | 600.00 | | | 600.00 | |

(1) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

OTHER TOWN EMPLOYEES

| Title | Rate per. | Hourly | O.T. | DBL/OT | Annual (3) | MVH | General | Water | Sewer | Total |
|-------------------------------------|-----------|--------|-------|---------|------------|------|-----------|---------|---------|----------|
| Water & Sewer Superintendent (2) | bi-weekly | 23.32 | 34.98 | 46.64 | 48,505.60 | (1) | | 2qtr(1) | 2qtr(1) | 1,865.60 |
| Water & Sewer Assistant (2) | bi-weekly | 18.83 | 28.25 | 37.66 | 39,166.40 | (1) | | 2qtr(1) | 2qtr(1) | 1,506.41 |
| Town Coordinator (2) | bi-weekly | 21.39 | 32.09 | 48.78 * | 44,491.20 | 1qtr | 1qt (117) | 1qtr(1) | 1qtr(1) | 1,711.20 |
| Town Coordinator Assistant (2) | bi-weekly | 18.34 | 27.51 | 36.68 | 38,147.20 | 2qtr | | 1qtr(1) | 1qtr(1) | 1,467.21 |
| Cleaning person | bi-weekly | 14.09 | | | 1465.36 | | 2qt (118) | 1qtr(1) | 1qtr(1) | 56.36 |
| Office part-time | bi-weekly | 10.29 | | | Cemetery | | | 2qtr(1) | 2qtr(1) | |
| Open-close graves After hrs/wk ends | | | | | 60.00 | | | | | |
| Cemetery Overseer | bi-annual | | | | 500.00 | | | | | 1,000.00 |


Initials of Town Council

* Town Coordinator
DBL/OT
42.78

- (1) Fund charge may vary based on duties performed.
- (2) Hours shall not exceed 40 per week unless prior authorization is acquired.
- (3) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

This ordinance is adopted in compliance with the Indiana Code 36-5-3-2, mandating the town legislative body establish salaries for town officials, officers, and employees.


Approved and signed this date – January 11, 2016




Bryan Gatewood, President

Attested by:


Richard Smith, Councilman



Ronda Bartlett, Clerk Treasurer



Joyce Brindley, Councilwoman