

RESOLUTION 2022-5

A RESOLUTION ADOPTING THE 2022 TITLE VI IMPLEMENTATION PLAN IN THE TOWN OF WESTPORT

WHEREAS, the Town of Westport receives Federal Funds for many uses and projects; and

WHEREAS, the receipt of such funds requires compliance with Federal laws and policies; and

WHEREAS, it is the wish of the U.S. Equal Employment Opportunity Commission that Municipal entities such as Town Westport formally enact and adopt policies and procedures demonstrating compliance with Title VI of the Civil Rights Act of 1964 (Title VI), 49 CFR 26, and the related anti-discrimination statutes and regulation; and

WHEREAS, the Town of Westport, by its town council wishes to formally adopt and implement the following policy and procedure for the benefit of all Town of Westport Citizens; and

NOW, THEREFOR BE IT RESOLVED, by the Westport Town Council of the Town of Westport that the following declaration become a written policy of the Town of Westport and be posted in all Municipal Buildings upon passage.

THE TOWN OF WESTPORT TITLE VI NON-DISCRIMINATION NOTICE & POLICY

The Town of Westport values each individual's civil rights and wishes to provide equal opportunity and equitable service for the citizens of this state. As a recipient of federal funds, the Town of Westport conforms to Title VI and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from the Town of Westport on the grounds of race, color, age, sex, sexual orientation, gender identity, disability, national origin, religion, income status or limited English proficiency. The Town of Westport further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, regardless of whether those programs and activities are federally funded.

It is the policy of the Town of Westport to comply with Title VI of the Civil Rights Act of 1964; Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e; Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107; Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, 42 U.S.C. §§ 4601-4655; 1973 Federal Aid Highway Act, 23 U.S.C. § 324; Title IX of the Education Amendments of 1972, Pub. L. No. 92-318, 86 Stat. 235; Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §§ 701 *et seq*; Civil Rights Restoration Act of 1987, Pub. L. No. 100-259, 102 Stat. 28; Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101 *et seq*.; Title VIII of the Civil Rights Act 1968, 42 U.S.C. §§ 3601-3631; Exec. Order No. 12898, 59 Fed. Reg. 7629 (1994) (Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations); and Exec.

Order No. 13166, 65 Fed. Reg. 50121 (2000) (Improving Access to Services for Persons with Limited English Proficiency).

The Civil Rights Restoration Act of 1987, Pub. L. No. 100-259, 102 Stat. 28, broadened the scope of Title VI coverage by expanding the definition of terms "programs or activities" to include all programs or activities of federal-aid recipients, subrecipients and contractors/consultants, regardless of whether such programs and activities are federally assisted.

Pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973, Pub. L. No. 93-112, 87 Stat. 355, the Town of Westport hereby gives assurance that no qualified disabled person shall, solely by reason of disability, be excluded from participation in, be denied the benefits of or otherwise be subjected to discrimination, including discrimination in employment, under any program or activity that receives or benefits from this federal financial assistance.

The Town of Westport also assures that every effort will be made to prevent discrimination through the impacts of its programs, policies and activities on minority and low-income populations. In addition, the Town of Westport will take reasonable steps to provide meaningful access to services for persons with limited English proficiency (LEP). The Town of Westport will, where necessary and appropriate, revise, update and incorporate nondiscrimination requirements into appropriate manuals, directives and regulations.

Whenever the Town of Westport distributes federal-aid funds to a second-tier subrecipient, the Town of Westport will include Title VI language in all written agreements.

The following individual has been identified as the Town of Westport's Title VI and ADA Coordinator and is responsible for initiating and monitoring Title VI activities, preparing reports and performing other responsibilities, as required by 23 C.F.R. § 200 and 49 C.F.R. § 21.

Town of Westport
Damon Land
207 Johnson Avenue
Westport, IN, 47283
812-591-3500
812-591-3953

The Town of Westport affirms its commitment to nondiscrimination annually by publishing its Annual Title VI Implementation Plan and reaffirming its Assurances of Nondiscrimination, incorporated herein.

ADOPTED AND PASSED by the Town Council of the Town of Westport, Indiana, this 11th day of April, 2022.

Ayes

Nays

Harry Pratt III
John Dymally
Joeje Brendlee

Presented to me by the Town Council of Westport, Indiana on this 11th day of April, 2022.

Gloria Alumbaugh

Gloria Alumbaugh
Clerk-Treasurer